

Employment: Employment Bills Passed

Composite [view](#) with notes

Bills	Committee	Last action	Date
HB 1889 - Nixon - Unemployment benefits; minimum earnings requirement.	(H) Committee on Commerce and Labor (S) Committee on Commerce and Labor	(S) Signed by President as reenrolled	04/08/09
<p>notes: Postpones the scheduled increase, from \$2,700 to \$3,000, in the minimum amount of wages an employee must have earned in the two highest earnings quarters of his base period in order to be eligible for unemployment benefits. The increase will apply to claims filed on or after July 4, 2010; it is currently scheduled to apply to claims filed on or after July 5, 2009.</p>			
HB 2515 - Tata - Workers' Compensation Act; increases maximum tax rate that may be assessed on uninsured, etc.	(H) Committee on Commerce and Labor (S) Committee on Commerce and Labor	(G) Acts of Assembly Chapter text (CHAP0219)	03/27/09
<p>notes: Increases the maximum tax rate that may be assessed on uninsured or self-insured employers from 0.25 percent to 0.5 percent. The revenues from the tax fund workers' compensation benefits that are awarded against such employers from the uninsured employer's fund. The measure sunsets on July 1, 2012.</p>			
SB 1264 - Norment - Wages and salaries; employer to pay by credit to prepaid debit card or card account.	(H) Committee on Commerce and Labor (S) Committee on Commerce and Labor	(G) Approved by Governor-Chapter 728 (effective 7/1/09)	03/30/09
<p>notes: Authorizes employers to pay wages and salaries to an employee hired after January 1, 2010, by credit to a prepaid debit card or card account, without the employee's affirmative written consent, if the employee fails to designate a financial institution to which payment could be made by electronic automated fund transfer and the employer arranges for the card or card account to be issued through a network system through which the employee will have the ability to make at least one free withdrawal or transfer per pay period, which withdrawal may be for any amount in the card or card account, using such card at a participating financial institution. Currently, payment via prepaid debit card or card account requires the affirmative consent of the employee, though such consent is not required if the employee has not designated a financial institution to which payment by electronic automated fund transfer could be made and the employee is employed at an amusement park.</p>			
SB 1495 - Locke - Unemployment compensation; voluntarily leaving employment to accompany military spouse.	(H) Committee on Commerce and Labor (S) Committee on Commerce and Labor	(H) Communicated to Governor	04/08/09

notes: Provides that good cause for leaving employment exists if an employee voluntarily leaves a job to accompany the employee's spouse, who is on active duty in the military or naval services of the United States, to a new military-related assignment established pursuant to a permanent change of duty order from which the employee's place of employment is not reasonably accessible. The measure applies only if the state to which the spouse is transferred has a similar provision. Benefits paid to qualifying claimants shall be charged against the pool rather than against the claimant's employer.