

HIRE THE BEST APPLICANT FOR THE JOB

In today's workplace, successful organizations efficiently and effectively select job applicants who make positive contributions. Assessing work-related attitudes BEFORE you hire is critical...and smart.

ORION SYSTEMS is a tool to help you hire the best. Assessments provide job-relevant information important to your hiring decision.

While the applicant is still in your office, you can print a profile that shows if the applicant was trying to disguise his/her true attitudes and behaviors. And **more...**



Hire smart, hire right, the first time..

ORION SYSTEMS

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Successful Hiring Starts Here



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Pre-Employment Employee Opinion Assessments



- *Immediate results, 24-7*
- *\$12 per assessment*
- *No expiration date*

Increase Customer Service — Reduce Workplace Theft

ORION SYSTEMS is a tool to help you hire the best. Your company can reap benefits in the forms of decreased turnover & absenteeism; lower benefits costs; increased customer service and reduced workplace theft — plus all the losses associated with those in terms of money and time.

The Orion assessment is a comprehensive opinion survey—designed to measure specific job-relevant attitudes & experiences regarding:

- Supervision
- Work Habits
- Sales
- Workplace Theft
- Communication
- Competitiveness
- Workplace Drug Use
- Customer Service

While providing key elements of job-related information, assessments are non-invasive to the applicant.



Careful hiring practices can have an immediate effect on your bottom line.

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Additional benefits include:

- Insure legal adherence to hiring decisions
- Discipline hiring & management procedures
- Provide uniformity & objectivity to the information used in the decision-making process
- Create a positive, non-threatening approach to a drug-free workplace
- Raise the level of customer service by identifying service-oriented people

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Works like this:

Job applicants fill in a simple form with statements requiring an ‘agree’ or ‘disagree’ on a scale of 1—10 responses. Most applicants complete the survey in 20 minutes. You enter the applicant’s responses in your password protected account with the Orion online system. The results are *IMMEDIATE*. You have access to this account any time of day, any day of the week.

Three levels of profiles are available, depending on how much detail you would like. In addition to the profile assessment, you receive suggestions for post-survey interview questions to determine if a true problem exists or is insignificant. With this format, experienced interviewers save time and the less experienced enjoy the advantages of a structured interview section.

Would your applicant agree or disagree? (Sample survey statements)

- A. A majority of individuals succeed in business by ‘who they know.’
- B. I get frustrated easily.
- C. I like sales goals because they give me something to push for.
- D. I don’t like to supervise other people.
- E. Smoking a marijuana cigarette is the same as having a drink.
- F. Everyone at one time or another calls in sick when they are not.
- G. If a person is caught stealing from a company, in some instances, they should be given another chance.
- H. Many employees could do a better job than their supervisor.



Before you hire, learn applicant’s work-related attitudes.

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Discounted cost to RMA members:

\$75 one time setup cost.

\$12 each for 25 surveys
(minimum order).

Surveys have no expiration date.